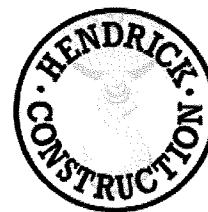


Hendrick Construction, Inc.

9144 ArrowPoint Blvd. ♦ Suite 150 ♦ Charlotte, NC 28273
(p) 704.887.0280 ♦ (f) 704.887.0281



September 22, 2014

Greg Charles
Adams Electric Company
5505 David Cox Road
Charlotte, NC 28269

Reference: Carrier Water-Cooled Test Lab & Office Expansion

Dear Greg,

It is with great pleasure and appreciation that I submit this letter of commendation for the exemplary service that you provided on the Carrier Water-Cooled Test Lab & Office Expansion. As you are aware, this was a large and complicated electrical installation. From notice to proceed to project completion, the professionalism and resolve exhibited during the planning, execution, and start-up of the electrical installation from Adams is commendable. During construction, you managed to create a safe work environment such that the expansion could be completed on time while accommodating the day-to-day operations of Carrier. Furthermore, you and your team were always proactive in addressing oncoming conflicts and coordination issues.

As always, when given the task of complex projects, your team exceeded expectations and provided a quality product that will enhance the business of Carrier. We appreciate your efforts and look forward to working with you in the future. We continue to be an advocate for Adams Electric Company.

Sincerely,

A handwritten signature in black ink, appearing to read "John Carl", written in a cursive style.

John Carl – Project Manager